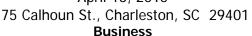


CCSD BOARD OF TRUSTEES

April 13, 2015





A regular meeting of the Charleston County School District Board of Trustees was held on Monday, April 13, 2015, in the Board Room at 75 Calhoun Street. The following members of the Board were present: Mrs. Cindy Bohn Coats - Chair, Mr. Chris Staubes – Vice Chair, Rev. Chris Collins, Mrs. Kate Darby, Mr. Tom Ducker, Mr. Todd Garrett, Rev. Eric Mack, Mr. Michael Miller, Mr. Emerson Tripp Wiles and Mr. Michael Bobby, Acting Superintendent of Schools and Executive Secretary.

The news media was duly notified of the meeting and representatives were present.

Mrs. Coats called the meeting to order at 4:30 p.m. Mr. Garrett motioned, seconded by Mrs. Darby, to convene into Executive Session. The motion was unanimously approved.

Ι. **EXECUTIVE SESSION** 4:30 p.m. Staff members Mr. Jeff Borowy, Mr. Bill Briggman, Dr. Charles D'Alfonso, Dr. Dena Davis, Mr. John Emerson, Mrs. Michele English-Watson, Dr. Lisa Herring, Mrs. Anita Huggins, Mr. Ron Kramps, Mr. Lou Martin, Mr. John McCarron, Dr. Brenda Nelson, Mrs. Terri Nichols, Mr. Paul Padron, Mrs. Erica Taylor, Mrs. Ruth Taylor, Mrs. Latisha Vaughn-Brandon, and Dr. James Winbush were also in attendance. 1.1: Legal Update Attorney Ken Childs present; Scott Price participated by phone for discussion about hiring of a superintendent contract. 1.2: Contractual Matter 1.3: Personnel Matter - Miller, Collins, Garrett and Ducker 1.4: Property Purchase for Future East Cooper HS Campus 11. CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE of ALLEGIANCE Mrs. Coats called the meeting to order at 5:49pm. Then she called for a Moment of Silence followed by the Pledge of Allegiance. III. ADOPTION OF AGENDA Rev. Mack moved, seconded by Mr. Garrett, to approve the April 13, 2015 agenda with the following • Mrs. Coats said 10.2 C – Policy JIH has been pulled. IV. SPECIAL RECOGNITIONS (15 minutes) - Mrs. Erica Taylor, Executive Director of Strategy & Communications A. Design Awards – Buist Academy and Wando CAS – LS3P representatives and former CCSD employee, Mr. Bill Lewis, were recognized for the Wando CAS project. ____ and Mr. Bob Faust were recognized for the Buist Project for being recipients of the International Design Award B. National Association of Federal Education Program Administrators State Leadership Award - The Board recognized Mrs. Michele English Watson for being the recipient of the NAFEPA award. C. SC Science Olympiad Award - Academic Magnet HS Team - The Board recognized the Academic Magnet team for winning the SC Science Olympiad state championship award. D. NAEYC Accreditation - The Board recognized the Child and Development Center employees for receiving the NAEYC Accreditation. ٧. SUPERINTENDENT'S REPORT - Mr. Michael Bobby, Acting Superintendent of Schools Mr. Bobby reported the following: Tragic events experienced recently—The words "Make every effort to keep the unity of the spirit through the bond of peace" and "Unity through Participation" were heard at an event at the Dream Center in North Charleston during the weekend. He said folks should not be divided, but find ways to come together. Significant change cannot occur without understanding, trust, permission, and support. All stakeholders must participate for positive results. Finally, "Change happens at the rate of trust." CCSD's Diversity and Inclusion Update - search for Diversity and Inclusion leader. The position will be filled in 30-45 days. Applications are being received at this time. The CCSD Diversity and Inclusion Task Force had two meetings. Dr. Herring is leading the meeting and

thus far, they are receiving wonderful input. Dr. Herring said to date there have been two information

session meetings. Ninety individuals have expressed interest in participating. Updates will be on the website and social media will be used. Student participants will be involved in the process. The process is complex but important. Regular updates will be provided to the Board and Community. The next meeting is on April 22nd at 4:30pm.

- National Assistant Principal Week is being celebrated this week.
- Congressman Jim Clyburn talked to Burke students last week.
- Ms. Celina Anthony received a certificate from Governor Haley.
- Mr. Bobby and a team from Charleston participated in a Harvard LEFT Program last week.
- Congratulations to AMHS students.
- Annual Central Staff Employee Recognition will be held on April 22nd. Anita Zucker is the speaker.
- Educator's night at the RiverDogs on April 23. The TOY will be announced.
- The Annual Supt. Cup Tennis Tournament will be held on May 2nd.
- A Wellness Achievement Celebration will be held on May 12th at West Ashley HS.
- The Annual Retirement Recognition Banquet will be held on May 13.

VI. VISITORS, PUBLIC COMMUNICATIONS

Mr. Staubes read policy BEDH.

- 1. Mr. Patrick Hayes expressed concerns the Board about the new Bell Times proposal and survey. He said the proposal may shift the issue from elementary to younger students. While the solution proposed may be the cheapest solution, it is not the right solution.
- 2. Ms. Charlisa Pugh spoke about the Diversity Task Force. She was encouraged about the Task Force. However, she feels the time is too short for all the work that need to be done. She questioned the role of district leadership in the hiring process and asked if the Board would vote on the recommendation.
- 3. Mr. Chris Caron asked the Board to listen to voices of individuals in the community.
- 4. Mr. Thomas Dixon expressed concerns about violence and education and said the Department of Justice has been contacted.
- 5. Mr. Jon Hale addressed the Board about Institutional discrimination which he said is an issue in schools. While race and injustice issues have been ignored, it's necessary to break the silence. This is a national problem. Students must be taught skills to credibly think and know social justice. The voices of individuals the community must be heard.
- 6. Ms. Millicent Brown expressed concerns about the limited time visitors have to address the board. She asked the school board to schedule a series of meetings for the community to discuss, critique, and make suggestions about problems faced by the school board. Why is it so hard to recruit minority, what are issues with removal of incompetent principals or teachers and why do they come back at another school the following year?
- 7. Mr. Michael "Joe" Bowers thanked the Board for listening to the community's request to conduct a national Search for a superintendent and for reaching out to constituent board members. He also thanked Mr. Bobby for allowing constituent board members to participate on the Diversity Task Force.
- 8. Mr. Chris Jones, Drayton Hall parent addressed the board about the bell time schedule. He said it meant longer aftercare for many parents, increased economic cost for teachers and parents, loss of afternoon jobs for some students, and pose an issue for parents that have students at multiple schools. He is in support of a compressed schedule versus an expanded schedule.
- 9. Mr. Michael Byers addressed the Board about the bell time schedule proposal.
- 10. Ms. Angela Watters expressed concerns about bell time for elementary school students. She said starting school earlier for elementary school students is unheard of. Also, she spoke of child care cost issues related to the earlier bell time.
- 11. Ms. Kate Peabody expressed concerns about the bell time proposal. She said no child should sacrifice sleep at night and no student should have to start school earlier. She also spoke of the risk of having younger children at bus stops early. They asked for a uniform schedule district-wide.
- 12. Ms. Ansley Tillman urged the Board to take the proposal back to the drawing board and keep any student from starting school at 7:45am.
- 13. Mr. Leon C. Jenkins, the PTA president at Sanders Clyde, addressed the Board in support of reinstating the principal at Sanders Clyde because she has done a fine job.
- 14. Mr. Tony Lewis read a letter in support of the Sanders Clyde principal who was recently dismissed. He said the school has had five principals in five years and Ms. Sanders is the best principal the school has ever had. He suggested that problems in the community existed because schools don't have the best principals in leadership positions.
- 15. Ms. Amy Dickson urged the board to consider a reasonable start time for all students.

	16. Ms.	Elizabeth Whitworth addressed the Board about the proposed bell time. She asked the board to allow		
		 an advanced notice for individuals to prepare to attend the upcoming forum to discuss bell times. 17. Ms. Meagan Labriola expressed concerns about the proposed bell time. She said placing the burden on younger children is not a healthy decision. 18. Mr. Fran Clasby, the District 20 Constituent Board Chair, addressed the Board in support of strong principals in CCSD schools. 		
		Andrew Hargett expressed concerns about the earlier bell time for elementary students. He urged the		
		rd to revisit options and come up with a decision that is equitable for all.		
		Kenneth Canty suggested more buses be ordered to transport students instead of drastic changes to the		
		time schedule. He suggested the Board consider work schedules and traffic studies with the proposed		
		schedule changes. Finally, he urged the Board to reconsider the proposal.		
VII.	_	VAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS		
	7.1:	Open Session Minutes of March 23, 2015		
		Mrs. Darby moved, seconded by Mr. Staubes, to approve the open session minutes of March 23, 2015.		
		The motion was approved 9-0.		
	7.2:	Executive Session Action Items of April 13, 2015		
		·		
		1.1: Legal Update		
		The Board received a legal update. No action was taken		
		1.2: Contractual Matter		
		The Board discussed a contractual matter related to the Superintendent search. Mrs. Darby moved,		
		seconded by Mr. Staubes, to approve the SCSBA contract discussed. The vote was 6-3 (Collins,		
		Ducker and Miller opposed).		
		1.3: Personnel Matter - Miller, Collins, Garrett and Ducker		
		A. Sanders Clyde Principal Position		
		Mr. Ducker moved, seconded by Mr. Garrett, to ask staff to reevaluate the transition at S. Clyde and		
		bring a report to board on Wednesday April 15, 2015. The vote was 9-0.		
		bring a report to board on Wednesday April 13, 2013. The vote was 9-0.		
		Mrs. Coats said the agenda item would be listed on the Saturday, April 18, 2014 agenda.		
		1.4: Property Purchase for Future East Cooper HS Campus		
		Mr. Garrett moved, seconded by Mr. Staubes, to approve the contract for the purchase of a 5.3 acre		
		parcel of property for the future East Cooper HS, in the amount of \$2.25 million. The vote was 9-0.		
	7.3:	Financial Minutes of the March 23, 2015		
	7.0.	Mr. Staubes moved, seconded by Mr. Miller, to approve the financial minutes of March 23, 2015. The		
		vote was 9-0.		
VIII.	CAE UP			
VIII.				
IX.	There were no CAE updates to come before the Board at this meeting. MANAGEMENT REPORT(S)			
17.		· ·		
Χ.	There were no management reports to come before the Board at this meeting. COMMITTEE REPORT(S)			
ļ				
	10.1:	Audit & Finance Committee – Mr. Todd Garrett		
		A. Audit & Finance Committee Update		
		The Committee will provide information and receive input from Board members on the following:		
		-Items that are currently before the committee that have not been brought forward to the Board;		
		-Future topics the committee plans to bring forward; and		
		-What is needed to move the item forward?		
		B. Head Start/Early Head Start Financials – January 2015		
		Mr. Garrett moved, seconded by Mr. Miller, to approve the Head Start/Early Head Start Financials for		
		January 2015. The vote was 9-0.		
		C. Head Start/Early Head Start Financials – February 2015		
		Mr. Garrett moved, seconded by Mr. Miller, to approve the Head Start/Early Head Start Financials for		
		February 2015. The vote was 9-0.		
		D. 2010-2016 Capital Building Program (Phase III) – Wave 1 Savings Reallocation		
		Mr. Garrett moved, seconded by Mr. Ducker, to approve the request to reallocate funds from savings		
		in Wave 1 Projects. The vote was 9-0.		
	1	The state of the joint of the vote was 7 o.		

		E. East Cooper Montessori Charter School Renewal - Pulled
		This item was pulled from the agenda. Therefore, no action was taken.
		F. Pinehurst Elementary School Mr. Garrett moved, seconded by Mr. Ducker, to approve recommendation to authorizing staff to enter a contract with Thomas & Denzinger Architects in the amount of \$1,303,952.00, for design services for Pinehurst Elementary School – Renovations and Additions. The funding source is the one cent sales
		tax revenues. The vote was 9-0. G. Fixed Cost of Ownership Prioritized List of Projects for Fiscal Year 2016
		Mr. Garrett moved, seconded by Mr. Ducker to approve the prioritized list of projects under the capital budget for Fixed Cost of Ownership (FCO) for fiscal year 2015. The vote was 8-1 (Miller opposed).
		H. Property Purchase for Future East Cooper HS Campus – See agenda item 1.4.
		This item was moved to Executive Session. See agenda item 1.4.
		I. Request to Negotiate Use of Former Baxter Patrick Property and Partial Use of the West Ashley Campus
		Mr. Garrett moved, seconded by Rev. Mack, to approve a recommendation to negotiate the use of the former Baxter Patrick property and a portion of the West Ashley property with the Charleston Public Library. The vote was 9-0.
	10.2:	Policy & Personnel Committee – Mr. Tripp Wiles
		A. Policy Committee Update
		The Committee will provide information and receive input from Board members on the following: -Items that are currently before the committee that have not been brought forward to the Board; -Future topics the committee plans to bring forward; and -What is needed to move the item forward?
		B. Policy BCA - Board Member Code of Ethics
		Mr. Wiles moved, seconded by Mr. Ducker, to pull the second reading of Policy BCA and return it to the
		Policy Committee on May 13th. The vote was 9-0.
		C. Policy JIH – Student Searches, Interrogations and Arrests This policy was pulled. Therefore, no action was taken
		This policy was pulled. Therefore, no action was taken. D. Policy IMG – Service Animals
		Mr. Wiles moved, seconded by Mr. Miller, to approve the second reading of Policy IMG. The vote was 9-0.
		E. Policy BEDB-E – Board Agenda Mrs. Darby moved, seconded by Mr. Garrett, to approve the first reading of a recommendation to revise the agenda template. The vote was 7-2 (Collins and Miller opposed).
		F. Policy BEDH - Public Participation at Meetings Mrs. Darby moved, seconded by Mr. Garrett, to approve the first reading of a recommendation to amend Policy BEDH. The vote was 7-2 (Collins and Miller opposed).
	10.3:	Strategic Education Committee – Rev. Chris Collins
		A. Strategic Education Committee Update The Committee will provide information and receive input from Board members on the following: -Items that are currently before the committee that have not been brought forward to the Board; -Future topics the committee plans to bring forward; and -What is needed to move the item forward?
XI.	POTENTIAL CONSENT AGENDA ITEMS	
XII.	NEW BU	
	 Mr. Miller suggested the Transportation Ad Hoc Committee be reconvened for 60-90 days to address questions about the transportation contract. The committee members would be Rev. Collins, Mr. Ducker and Mr. Miller. Mr. Bobby asked Mr. Miller to consider a Transportation Citizens Oversight Committee to include parents and others. This process would allow the district to have an institutionalized way to address transportation related issues. Mr. Miller said members should meet soon with staff and bring back to the April 27th meeting. Mrs. Coats said policies BCA and JIH were pulled from the agenda. Also, the Academic Update that was 	
	pulle 3. Rev.	d from the March 23 rd agenda would be placed on the April 27 th agenda. Mack said Task Force for District 9 met. They will make monthly reports. Collins suggested a protective glass to protect Board members.
At 8:06pr	m, Mr. Dar	by moved, seconded by Mr. Ducker to adjourn the meeting.
•	_	